





We have 100 years of combined legal experience of legal counsels belonging to diverse backgrounds with a variety of specializations. Established by Mr. Haider Salem Bin Haider, who holds a BA in Law from Dubai Police Academy we have been working with a diverse range of clients representing both the public and private sector in UAE. Mr. Haider heads the firm's litigation and mediation practice and is considered as one of the upcoming litigators of the region. We have a diverse team comprising of lawyers, para-legals and researchers. Our mission is to provide outstanding legal solutions, with a strong emphasis on ethics, personal attention and responsiveness. We strive to provide the highest quality of service to our clients, by listening, understanding their needs, responding promptly and living up to the commitments that we make.

Our practice extends across diverse sectors of industry and services, such as:

- Litigation
- Notarial Services
- Mediation & Dispute Resolution
- Arbitration
- Debt Recovery
- Corporate Commercial Dispute
- Financial Services & Banking
- Real Estate
- Construction & Engineering
- Labor and Employment

- Compliance of Government Regulations
- Energy (Power, Oil & Gas)
- Hospitality & Leisure, Insurance
- Manufacturing
- Consumer Products
- Industrial Products & Durables
- Media & Entertainment
- Non-Government Sector
- Transportation (Aviation and Maritime)
- Trademarks Registration



CONTRACTS AND AGREEMENTS

Contracts & Agreements:

The results of incomplete or vague contract language results in commercial disputes which in return leads to litigation. Hence the significance of a properly drafted contract is manifold. When we draft a contract we anticipate and make provisions for many common problems and pitfalls that can lead to disputes and costly litigation. We place special emphasis on interpretation, keeping in mind how that contract will look in court, should a dispute arise. We work to ensure our clients avoid legal battles. Whether it is assisting with new or existing contract templates, general terms and conditions, or contract reviews, we can provide you with high-quality contract-drafting and contract-review services.

We draft, review and interpret, and revise a broad range of commercial contracts, including::

- Real Estate Purchase, Lease and Financing Agreements
- Loan Agreements, Promissory Notes, and Security Instruments
- Construction Contracts
- Purchase Orders
- Confidentiality Agreements
- Employment Contracts
- Non-compete Agreements
- Independent Contractor Agreements
- Stock Purchase or Shareholder Agreements
- Settlement Agreements



CORPORATE AND COMMERCIAL LAW

Corporate and Commercial Law

We understand and appreciate the challenges that our clients face in the current business environment because of evolving government regulations and competitive pressures in the marketplace.

We specialize in incorporation of different companies within the jurisdiction of Department of Economic Affairs, Dubai and the various free zones in order to facilitate the commencement of any commercial activities in UAE. Based on the requirement of the business and in compliance with the rules and regulations relating to incorporation of companies, we provide consultancies and legal advice related to company formation, drafting of articles of association and side agreements along with providing Private Notary services. A few of the entities that we have incorporated are as follows:

- Sole Establishment
- Limited Liability Company
- Free-zone Company
- Trusts, charities, associations

We also advise on day-to-day legal issues concerning commercial & business affairs on legal structuring of commercial arrangement, commercial contracts and documentation.

We have also handled numerous commercial cases that have been successfully resolved by means of litigation and/or arbitration.



LITIGATION

Litigation

We provide a wide range of Litigation services relating to both civil and criminal law.

Our expertise extends from registration of lawsuits at First Instance Courts up to representation in Emirates Courts and Tribunals, Rent Committee, filing appeal and cassation at Supreme Court in addition to registration of reconsideration of civil, criminal, administrative judgments, implementation of court judgment and enquiry on lawsuits. Apart from regional local representation and Arabic Litigation, we also represent clients in the DIFC Courts.

We have represented semi-government bodies, financial institutes, and high-profile family run companies in the region. We also have a reputed Real Estate Litigation Practice where we represent many of the major developers in the region. A few of our areas of expertise are as follows:

- Instituting Criminal and Civil Cases at Court
- Handling Civil or Criminal cases before Courts
- Attachments
- Imposing Travel Bans
- Conducting Claims and/or Settlements
- Personal Status Matters



NOTARY

Notary

In Dubai, the Notary Public Officers have been rendering the services of notarisation of documents at different service centres.

However in a recent development under the Private Notary System, few Advocates have been appointed to act as Private Notary. Mr. Haider Salem Bin Haider is one of the Advocates, who have been appointed as Private Notary under the Dubai Notary Public Law. At Gitex 2015, Dubai Court awarded Mr. Haider Salem Bin Haider as the "Best User of Private Notary System".

A certified Private Notary is entitled to vouch for the statements and claims in the legal document so that the party requiring the legal document might see that the individual presenting the said document is doing so in legal and valid terms.

We provide attestation of a large range of legal documents. An elaborate list of legal documents is enumerated in the following page.

NOTARY

- Memorandum of Association of an L.L.C Memorandum of Association of a Civil **Works Company** Memorandum of Association of a Joint liability Company Addendum to Memorandum of Association L.L.C Addendum to Memorandum of Association of civil work Company Addendum to
 - Addendum to
 Memorandum of
 Association of Joint
 Liability Company
 Annulment of
 - Memorandum of Association of an LLC Annulment of Memorandum of Association of a Civil Works Company
 - Annulment of Memorandum of Association of Joint Liability Company Agreement for the Appointment of a Local Service Agent Agreement for the Appointment of a UAE National Service Agent Annulment of Agreement for the Appointment of a Local Service Agent Agreement of Selling **Shares and Addendum** of Amendments Agreement of Selling **Shares and Termination** of Association Agreement of Selling **Shares**
 - Shares
 Agreement of
 Assigning Shares
 Agreement of
 Assigning Shares and
 Addendum of
 Amendment
 Agreement of Giving
 Shares and Addendum

of Amendment

- Agreement of selling a Vesse Agreement of selling a Agreement of Selling a Commercial Shop Declaration of withdrawing a claim Declaration of withdrawing a complaint Job Offer Declaration of Sale of Marine Vehicle Declaration of Assigning of Shares **Declaration of Safety** Bond Acknowledgment of Cash Receipt Acknowledgment of Debt Declaration of Assigning intellectual Right
- General Power of Attorney General Power of Attorney for the cases Special Power of Attorney for the cases Special Power of Attorney for Administrating an Establishment POA For Incorporation **POA For Properties** Special POA For **Properties** General POA for Inheritance Power of Attorney for Inheritance Certificate Special Power of Attorney for Granted Land Undertaking to the Ministry of Labour Power of Attorney for Vehicles

- Power of Attorney for Tenancy Disputes
 - Power of Attorney for Residency and Foreigners Affairs Power of Attorney for Follow Up
 - Power of Attorney for Trademarks
 - Power of Attorney and Declaration to the Ministry of Labour
- Minutes of Meeting
 Minutes of Meeting of
 Liquidation of a
 Company
- Declaration of
 Cancellation of a Power
 of Attorney in the
 Presence of the
 Principal and Attorney
- Pendorsement of Signature Declaration of Residency Declaration of Unemployment Visit Visa Sponsorship Declaration
- Judicial Notice through
 the Applicant
 Judicial Notice to
 Cancel a Power of
 Attorney through the
 Applicant



PROPERTY CONVEYANCE

Property Conveyance

Be it for business, investment or your home, we ensure your property transaction is as smooth as possible. We provide an efficient, friendly and expert legal service for buyers and sellers alike. We lay special emphasis on attention to detail and balance the personal touch with professional focus. We guide you through the process, providing safe, sound and reliable advice from the start of your transaction, through to final registration of the Property with Dubai Land Department. Our in-depth local knowledge and strong relationships with estate agents and developers mean that you have full legal representation, and that there are no conflicting interests. We deal with all aspects of:

- Transfer of property (Cash to Cash, Seller's Mortgage, Seller Mortgage-Buyer Mortgage)
- Loan Agreements, Promissory Notes and Security Instruments
- Strategizing Distress Deals by providing SPV solutions
- Transfer of Property following relationship breakdown and death
- Gifts of property
- Trusts



REAL ESTATE

Real Estate

With regards to real estate we specialize in setting up and licensing real estate businesses, strategizing joint development for land acquisition and project development, facilitating financing and investments and providing solutions to safeguard interest of the parties.

We also specialize in property dispute resolution by way of court litigation and local or international arbitration. Our practice also encompasses:

- Acting as a primary contact with RERA and relevant authorities in relation to licensing, obtaining approvals to proposed title structures and registration of constitutional documents
- Implementing approved departmental policies, processes, procedures and instructions issued by RERA
 on behalf of Developers and ensure compliance with operational procedures and instructions
- Drafting all kinds of Contracts, Memorandum of Understanding, Joint Venture Agreements, Legal Notices, Reply to Legal Notices etc.
- Interpreting strata title and development work and advising developers on large scale complex community, mixed-use and multiple owned developments.

We represent several Developers, Institutional Lenders, Real Estate Investors and Real Estate Agencies.



WILLS AND ESTATE

Wills and Estate

We provide services relating to the drafting of a will, getting it attested by the Notary and execution of the same by filing inheritance petitions and representing the beneficiaries in the Dubai Court.

Will is a means to create, register and preserve assets for your family and ensure you feel reassured that all of your affairs are in order. Wills cover movable assets (cash, investments, cars, personal items, etc) and immovable assets (property). If there are minor children, the issue of their permanent guardian can also be determined by way of a Will (for non-Muslim only)

To start with, the person making a Will should have readily available updated details of:

- Liabilities, and to whom they are to be paid
- Proof of residence through, for example, recent utility bills
- Passport copies of the entire family

Once prepared, Wills need to be:

- translated into Arabic,
- attested by the Dubai Courts or Notary, and
- attested by the concerned Consulate.



CAREER

Career

We are happy to welcome exceptional legal professionals who wish to associate with our Firm in its diverse practice areas. We create a platform for development of professional expertise in an environment, which cherishes excellence and teamwork. To learn more about available opportunities, please write to us at info@ hbhadvocates.ae

Contact Us

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